

## **School Insurance Pool ADVISORY COMMITTEE MEETING**

October 8, 2019

### **MINUTES**

- Present:** Todd Holthaus, Chair – Hills/Beaver Creek  
Elizabeth Fischer, Vice Chair – Willmar  
Dion Caron, Director of Business Services – Marshall  
Katie Foley, Director of Finance – Benson  
Ryan Nielsen, Superintendent – Canby  
Sallie Thooft, Payroll/HR Manager - RTR
- Absent:** Adam Spray, Chief School Business Official - Montevideo  
Wayne Wormstadt, Superintendent – Windom
- Staff:** Doug Deragisch, Senior Director of Administrative Solutions  
Randy Erdman, Director of Finance  
Mari Wagner, Insurance Specialist  
Bobbie Carmody, Administrative Assistant
- Item 1:** **Call to Order**  
Doug Deragisch, Senior Director of Administrative Solutions - SWWC, called the School Pool Advisory Committee meeting to order at 10:00 a.m. at the SWWC Service Cooperative - Marshall, MN. Introductions were made.
- Item 2:** **Appointment of Chair & Vice Chair**  
Liz Fischer nominated Todd Holthaus for Chair of the Advisory Committee. Ryan Nielsen seconded the nomination. Motion by Liz Fischer, seconded by Ryan Nielsen, that nominations cease and the secretary cast a unanimous ballot for Todd Holthaus as Chair. Motion passed unanimously.  
  
Dion Caron nominated Liz Fischer for Vice Chair of the Advisory Committee. Sallie Thooft seconded the nomination. Motion by Dion Caron, seconded by Sallie Thooft, that nominations cease and the secretary cast a unanimous ballot for Liz Fischer as Vice Chair. Motion passed unanimously.
- Item 3:** **Agenda Approval**  
Motion by Liz Fischer, seconded by Katie Foley, to approve the agenda as presented. Motion passed unanimously.
- Item 4:** **Approval of Minutes – February 26, 2019**  
Motion by Liz Fischer, seconded by Dion Caron, to approve the minutes from the February 26, 2019 meeting. Motion passed unanimously.

**Item 5: Committee Membership**

In the past, committee membership consisted of representatives from large, medium, and small groups. It is being suggested to accept nominations based on interest and not size of a group. This open nomination process would eliminate the need for a vote and be more inclusive rather exclusive. It was the consensus of the committee to move forward with the proposed nomination process for future vacancies. Terms would remain the same at 3 years.

**Item 6: Financial Report**

**6.1 Board Target Reserves**

Total reserve funds for the School Insurance Pool as of 8/31/19 were reviewed with the estimated RSR at \$4,536,529 and restricted reserves/drug rebates/interest at \$14,678,559, for a total of \$19,215,088 which meets the reserve target established by the SWWC Board of Directors. The definition of RSR was provided. The RSR is a cash flow account that covered claims vs. monthly premium and is meant to be 10% of equivalent premium to ensure coverage should claims be incurred up to 100% of expected claims. Also reviewed was final committed dollars to the 18-19 renewal (\$1,709,211); 19-20 initial renewal (\$1,208,088); and IBNR account balance (\$3,402,376).

**6.2 School Pool Finance Review**

Randy Erdman provided a school pool reserve review which included revenues received from 2014-2018 and expenses incurred from 2014-2018. Items to note were decreases in interest income, which is due to MHC holding reserve dollars and increases in wellness incentive payouts. Information was also shared on premiums from 2014-2018 and included totals of the RSR and IBNR accounts; revenues received from premiums, ACA, drug rebates; and claims expenses.

**Item 7: SWWC Report**

**7.1 2019-20 Renewal Summary**

A summary of the 2019-20 renewal was provided with five districts leaving totaling 316 contracts and all but one group going to PEIP. New offer proposals were made to the Litchfield teacher group and ACGC Public Schools with the Litchfield teacher group joining the pool effective January 1, 2020 and ACGC still deciding. Also reviewed was additional relief that was given to four groups outside of the pool formula. A total of \$133,129 was used for additional negotiated decreases, which was below the \$350,000 recommended to use by the Advisory Committee.

**7.2 Minnesota Healthcare Consortium (MHC) Update**

A review and update of the MN Healthcare Consortium was provided which included information on timelines of implementation and activities to date. Next steps include working on action steps developed at the October planning session and potential changes for the July 1, 2020 school pool renewal. Challenges were also shared on statewide vs. regional control and reserve dollars.

**7.3 Live Well Workshop**

The Live Well Workshop was held on September 17 with great participation in person and via webinar.

**7.4 Wellness Program Updates**

**7.4.1 Vitals/Smart Shopper**

A summary of the SmartShopper program was provided. Smart Shopper is a shopping and savings program for medical care rewarding employees for selecting to have procedures at a lower cost provider.

**7.4.2 Omada & Type II Program**

The Omada program is currently available to members in the school insurance pool. The program is a digital lifestyle change program for people at risk for Type2 Diabetes or Cardiovascular disease. Groups that are in the Western MN network (Sanford), are not eligible at this time, but the program is available for all other networks. New in 2020, additional components will be offered to individuals already diagnosed with Type 2 Diabetes.

**7.4.3 Learn to Live**

Learn to Live, an online mental health cognitive behavioral therapy program treating anxiety, depression, social anxiety, stress, worry, and insomnia, is now available to groups and is available 24/7 for ages 13 and over. An online assessment determines which lessons benefits individuals the most.

**7.4.4 ShareCare**

ShareCare, a digital health solution helping employees manage their health in one place is currently being offered to member groups. Individuals who meet certain requirements receive a \$20.00 credit in the ShareCare Marketplace. Due to the incentive being considered taxable income, groups will receive a quarterly report from BCBS identifying individuals who have received the incentive.

Information was also shared on Dr. on Demand and Blue 365. Group leaders were encouraged to continue to distribute information received to employees.

**7.5 Pool Wide Benefit Change: Insulin Coverage effective 1/1/20**

Effective January 1, 2020, all MHC groups plans will pay eligible formulary insulin claims at the \$0.00 deductible, not subject to deductible, coinsurance, and/or copays.

**Item 8: Meeting Dates**

The next meeting of the School Pool Advisory Committee will be scheduled in January, 2020, possibly via GoTo Meeting. The spend down of reserve dollars will be a topic of discussion.

**Item 9: Adjournment**

The meeting adjourned at 12:42 p.m.